

Title IX and Gender-Based Harassment & Discrimination Resource Guide for students

Title IX is a federal civil rights law that addresses gender-based discrimination. Contained within the Higher Education Amendments of 1972, Title IX states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance..."

If you or someone you know at Bentley University has experienced sexual violence, relationship violence, gender-based violence, unwanted sexual attention, or any behavior that falls under one of the applicable policies below, there are a number of ways to report the incident and obtain support, if you choose. This guide provides an of resources available both on and off campus, along with some general information about the application of the Title IX and Gender-Based Harassment & Discrimination (GBHD) policy at Bentley. To submit a report or view additional information, please visit bentley.edu/title-ix or scan here:



Bentley's **Title IX and Gender-Based Harassment & Discrimination Policy** protects against several forms of prohibited conduct, including:

- Sexual Harassment
- Sexual Assault
- Stalking
- Relationship Abuse
- Harassment based on sexual orientation, gender, or gender identity
- Sexual Exploitation
- Complicity
- Retaliation
- Online Misconduct

Please note that Bentley has a duty to respond to these incidents regardless of the presence of alcohol or other drugs. A community member will never be forced to speak with the Title IX Coordinator or Deputy Coordinators until, and if, they would like to.

If you are seeking resources immediately after an incident, please consider the following options:

1 You are strongly encouraged to seek medical attention.

- During university business hours, you can visit the Health Center in Rhodes Hall or contact their office at 781-891-2222, or Wellness & Prevention in the Callahan Building or contact their office at 781-891-2600
- You can also seek resources at any medical facility. **Newton-Wellesley Hospital** provides free and confidential domestic and sexual violence services for survivors of domestic and sexual abuse or violence. Newton-Wellesley provides sexual assault nurse examiners (SANE) as well as advocates from the **Boston Area Rape Crisis Center** (BARCC). SANE nurses are specially trained to assist and support the survivor without re-traumatizing the survivor during examination and evidence collection process.

2 You are strongly encouraged to seek out a confidential resource.

The following offices are located on campus and are fully confidential to all community members:

- Counseling Center
 - Callahan Building, 2nd floor
 - 781-891-2274
- Wellness & Prevention
 - Callahan Building, 2nd floor
 - 781-891-2600
- Health Center
 - Rhodes Hall, ground floor
 - 781-891-2222
- Spiritual Life
 - Student Center, 3rd floor
 - 781-891-2418

The following confidential resources are available off-campus within the local Waltham community:

- REACH Beyond Domestic Violence
 - 800-899-4000 (24/7 Hotline)
- BARCC
 - 800-841-8371 (24/7 Hotline)

3 You are strongly encouraged to report the incident to the University and to UP.

- In an emergency situation on campus, contact **University Police (UP)** immediately at 781-891-3131.
- In an emergency situation off-campus, call 911.
- If you'd like to speak with University Police in a non-emergency situation, please visit their office in the Callahan Building or contact them at 781-891-2201. University Police is staffed 24/7 and can contact other staff members on campus.
- You are also welcome to scan the QR code above, or reach out to any member of the Title IX team:
 - Liz Humphries, TIX Coordinator
 - ehumphries@bentley.edu
 - Justin Woodard, Deputy TIX Coord.
 - jwoodard@bentley.edu
 - Courtney Finn, Deputy TIX Coord.
 - cfinn1@bentley.edu
 - Kelly Kelleher, Deputy TIX Coord.
 - kkelleher@bentley.edu

4 What happens when you meet with the Title IX team?

- The Title IX staff member(s) will discuss resources and reporting options available to you. A community member will never be forced to participate in any part of the process until, and if, they would like to.
- The Title IX staff can also offer interim measures and accommodations, including:
 - issuing mutual No Contact Orders to all parties involved
 - Limiting access to University facilities and activities to some or all involved parties
 - Changes in housing assignments or room combination
 - Changes in course or course section registration
 - Change in class schedule
 - Assistance with academic support services
 - Arrangement for medical services
 - Alternative transportation arrangements

Categories of Employees at Bentley

Confidential Resources by office:

if a disclosure is made to a Confidential Resource, that employee will only share non-identifiable information with the Title IX Team (i.e. 1 count of Sexual Assault, on-campus, residence hall, month of September)

On-Campus:	Off-Campus:	Available to:
Counseling Center (781-891-2274)	REACH Beyond Domestic Violence (24/7 Hotline: 1-800-899-4000) *Satellite office located in Waltham	Full Bentley community: All students, faculty, staff
Health Center (781-891-2222)		
Wellness Center (781-891-2600)	Boston Area Rape Crisis Center (BARCC) (24/7 Hotline: 1-800-841-8371 Office Phone: 617-492-8306) *Satellite office located in Waltham	
Spiritual Life (781-891-2418)		
University Ombudsperson (781-891-3102)		

All employees within the following offices are considered Responsible Employees:

Responsible Employees are individuals who are required to notify the Title IX Team when an incident of sexual violence, misconduct, gender-based harassment, discrimination, and/or retaliation is disclosed to them

Department:	Division:	Available to:
Athletics	Student Affairs	Full Bentley community: All students, faculty, staff
Career Services	University Advancement	
Center for International Students & Scholars (CISS)	Student Affairs	
Cronin Center for International Education	Academic Affairs	
Faculty Department Chairs	Academic Affairs	
Gender & Sexuality Student Programs	Student Affairs	
Graduate Academic Services	Academic Affairs	
Graduate Programs & Engagement	Academic Affairs	
Human Resources	Human Resources	
Multicultural Center	Student Affairs	
New Student Programs	Student Affairs	
Office of Academic Services	Academic Affairs	
Office of Diversity & Inclusion	Diversity & Inclusion	
Office of Student Conduct	Student Affairs	
Office of the Vice President of Student Affairs	Student Affairs	
Residential Center	Student Affairs	
Service-Learning and Civic Engagement Center	Academic Affairs	
Student Programs & Engagement	Student Affairs	
Student Support Services (Care Team)	Multidisciplinary	
Title IX Team	Multidisciplinary	
University Police	Student Affairs	

Rights under Title IX

- You have the right to live and learn at Bentley University free from harassment or discrimination based on your sex, gender, sexual orientation, gender identity, or gender expression
- You have the right to file a complaint according to Bentley's Title IX and Gender-Based Harassment & Discrimination Policy. You also have the right to request a criminal investigation with law enforcement.
- you have the right to know and understand the different types of employees at Bentley, meaning who is confidential and who is not
- You have the right to understand what Bentley is required to undertake a prompt and thorough investigation of all reports of gender- and -sex-based misconduct
- You have the right to interim support and reasonable protective measures to help you continue to live and learn at Bentley, including receiving a housing or academic modification, for example.
- You have the right to be free from retaliation for exercising your rights.

Off-Campus Resources

Boston Area Rape Crisis Center (BARCC)

Hotline: 1-800-841-8371 | Business: 617-492-9306

BARCC assists thousands of sexual violence survivors and their families, friends, and communities each year, regardless of sex, gender identity, race, physical/developmental disabilities, income, ethnicity, class, religion or sexual orientation. Services provided in English, Spanish, Haitian Creole and French, with other languages available upon request

VictimConnect Resource Center

855-484-2846 | Chat.VictimConnect.org

The VictimConnect Resource Center is a referral helpline where crime victims can learn about their rights and options compassionately and confidentially. A program of the National Center for Victims of Crime, it combines a traditional telephone-based helpline, an innovative online chat, and web-based information and service referrals

Fenway Community Health Center

1-888-242-0900

The mission of Fenway Health is to enhance the well-being of the lesbian, gay, bisexual, and transgender community and all people in our neighborhoods and beyond, through access to the highest quality health care, education, research and advocacy.

Rape, Abuse and Incest National Network (RAINN)

1-800-656-HOPE

RAINN is the nation's largest anti-sexual violence organization. RAINN operates the national sexual assault hotline and the national sexual assault online hotline at rainn.org, which offers free and confidential services. RAINN educates the public about sexual assault violence and leads national efforts to prevent sexual violence, improve services to survivors and ensure that rapists are brought to justice.

REACH Beyond Domestic Violence

1-800-899-4000

Based in Waltham, REACH offers free, community-based services for survivors of abuse, including support groups, legal and community advocacy, and child and adolescent therapy.