

Bentley University

2024 MEDICAL, DENTAL & VISION INSURANCE RATES

Part Time Benefits Eligible Staff

Benefit Plan	Total 2024 Monthly Rates	Employee Contribution Bi-weekly*	Employee Contribution Monthly	Bentley's Contribution Monthly	Bentley %	Bentley Contribution Bi-weekly*
Harvard Best Buy HMO						
Employee	\$736.53	\$147.30	\$294.60	\$441.93	60%	\$220.97
Employee + Child(ren)	\$1,620.35	\$324.07	\$648.14	\$972.21	60%	\$486.11
Employee + Spouse/Domestic Partner	\$2,099.10	\$419.82	\$839.64	\$1,259.46	60%	\$629.73
Employee + Family	\$2,209.59	\$441.92	\$883.84	\$1,325.75	60%	\$662.88
Harvard HMO						
Employee	\$924.49	\$241.28	\$482.56	\$441.93	48%	\$220.97
Employee + Child(ren)	\$2,033.89	\$530.84	\$1,061.68	\$972.21	48%	\$486.11
Employee + Spouse/Domestic Partner	\$2,634.78	\$687.66	\$1,375.32	\$1,259.46	48%	\$629.73
Employee + Family	\$2,773.47	\$723.86	\$1,447.72	\$1,325.75	48%	\$662.88
Harvard HDHP w/HSA						
Employee	\$677.05	\$117.56	\$235.12	\$441.93	65%	\$220.97
Employee + Child(ren)	\$1,489.53	\$258.66	\$517.32	\$972.21	65%	\$486.11
Employee + Spouse/Domestic Partner	\$1,929.60	\$335.07	\$670.14	\$1,259.46	65%	\$629.73
Employee + Family	\$2,031.19	\$352.72	\$705.44	\$1,325.75	65%	\$662.88
Delta Dental - Standard						
Employee	\$49.20	\$10.51	\$21.02	\$28.18	57%	\$14.09
Employee + Child(ren)	\$108.24	\$23.11	\$46.22	\$62.02	57%	\$31.01
Employee + Spouse/Domestic Partner	\$140.20	\$29.94	\$59.88	\$80.32	57%	\$40.16
Employee + Family	\$147.58	\$31.52	\$63.04	\$84.54	57%	\$42.27
Delta Dental - High						
Employee	\$54.52	\$13.17	\$26.34	\$28.18	52%	\$14.09
Employee + Child(ren)	\$119.96	\$28.97	\$57.94	\$62.02	52%	\$31.01
Employee + Spouse/Domestic Partner	\$155.40	\$37.54	\$75.08	\$80.32	52%	\$40.16
Employee + Family	\$163.58	\$39.52	\$79.04	\$84.54	52%	\$42.27
Eyemed Vision						
Employee	\$5.24	\$2.62	\$5.24	\$0.00	0%	\$0.00
Employee + Child(ren)	\$11.50	\$5.75	\$11.50	\$0.00	0%	\$0.00
Employee + Spouse/Domestic Partner	\$14.90	\$7.45	\$14.90	\$0.00	0%	\$0.00
Employee + Family	\$15.70	\$7.85	\$15.70	\$0.00	0%	\$0.00

*24 payroll deductions will be taken during the calendar year for bi-weekly staff.