

Bentley University

2024 MEDICAL, DENTAL & VISION INSURANCE RATES

Full Time Benefits Eligible Faculty and Staff

Benefit Plan	Total 2024 Monthly Rates	Employee Contribution Bi-weekly*	Employee Contribution Monthly	Bentley's Contribution Monthly	Bentley %
Harvard Best Buy HMO					
Employee	\$736.53	\$54.24	\$108.48	\$628.05	85%
Employee + Child(ren)	\$1,620.35	\$119.32	\$238.64	\$1,381.71	85%
Employee + Spouse/Domestic Partner	\$2,099.10	\$154.56	\$309.12	\$1,789.98	85%
Employee + Family	\$2,209.59	\$162.71	\$325.42	\$1,884.17	85%
Harvard HMO					
Employee	\$924.49	\$148.22	\$296.44	\$628.05	68%
Employee + Child(ren)	\$2,033.89	\$326.09	\$652.18	\$1,381.71	68%
Employee + Spouse/Domestic Partner	\$2,634.78	\$422.40	\$844.80	\$1,789.98	68%
Employee + Family	\$2,773.47	\$444.65	\$889.30	\$1,884.17	68%
Harvard HDHP w/HSA					
Employee	\$677.05	\$24.50	\$49.00	\$628.05	93%
Employee + Child(ren)	\$1,489.53	\$53.91	\$107.82	\$1,381.71	93%
Employee + Spouse/Domestic Partner	\$1,929.60	\$69.81	\$139.62	\$1,789.98	93%
Employee + Family	\$2,031.19	\$73.51	\$147.02	\$1,884.17	93%
Delta Dental - Standard					
Employee	\$49.20	\$10.51	\$21.02	\$28.18	57%
Employee + Child(ren)	\$108.24	\$23.11	\$46.22	\$62.02	57%
Employee + Spouse/Domestic Partner	\$140.20	\$29.94	\$59.88	\$80.32	57%
Employee + Family	\$147.58	\$31.52	\$63.04	\$84.54	57%
Delta Dental - High					
Employee	\$54.52	\$13.17	\$26.34	\$28.18	52%
Employee + Child(ren)	\$119.96	\$28.97	\$57.94	\$62.02	52%
Employee + Spouse/Domestic Partner	\$155.40	\$37.54	\$75.08	\$80.32	52%
Employee + Family	\$163.58	\$39.52	\$79.04	\$84.54	52%
Eyemed Vision					
Employee	\$5.24	\$2.62	\$5.24	\$0.00	0%
Employee + Child(ren)	\$11.50	\$5.75	\$11.50	\$0.00	0%
Employee + Spouse/Domestic Partner	\$14.90	\$7.45	\$14.90	\$0.00	0%
Employee + Family	\$15.70	\$7.85	\$15.70	\$0.00	0%

*24 payroll deductions will be taken during the calendar year for bi-weekly staff.