The Good, the Better and the Best Manager

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For those who remember the movie, yes, I did get the idea for the title from Clint Eastwood's movie *The Good, The Bad and The Ugly*.

A message I walked away with after the movie is that we all have the capability of doing well or not so well. The decision to lean one way or another may significantly depend upon the environment in which we are. Environments can be dictated by our managers and leaders.

Managers focus on accomplishing a combination of related goals with the support of a team of employees. Good managers possess many qualities such as knowledge, communication skills, respect, ability to delegate, honesty, creativity, empathy and commitment to success. But not all managers need to have leadership skills to succeed. It depends very much on the culture of the organization and the expectations of its leaders.

Having said that, the best managers also have leadership skills. Leadership skills allow them to understand the vision of the organization and appreciate their role within the organization, motivate and empower employees to do their best in contributing to the success of the entire organization's vision while accomplishing their team's goals and objectives.

The most critical skills for leaders to have include the ability to gain respect, communicate effectively, encourage collaboration, allow employees to learn from mistakes, and empowering them to personal and organizational excellence.

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