

Executive Lectureship in **BUSINESS ETHICS**

On the Use and Abuse of Employee Data: A Conversation with Amit Mohindra

Tuesday, February 25, 2025

2:00 p.m. to 3:00 p.m.

Location: AAC 143

[Register for Webinar](#)



Amit Mohindra

*Analytics and AI leader, advisor,
and coach*

Employee data are increasingly used to improve business outcomes as organizations focus on talent as the “final frontier” of competitive advantage. However, employees are not always told when their data is being collected, what is being done, and how the data collection and analyses might benefit them.

This conversation explores ethical issues in collecting, storing, and utilizing employee information. The panel will raise questions about fundamental tensions between organizational interests and individual rights, the unintended consequences of data collection, and the responsibilities of holding sensitive personal information. Issues such as security, privacy, consent, safety, fairness, transparency, the role of leadership, rights and responsibilities, standards and regulations, and authenticity will be discussed.

Amit Mohindra is founder and CEO of People Analytics Success, the premier advisory, coaching and education firm in the people analytics space. He applies his engineering background and over 20 years of business and people analytics experience in guiding organizations and individuals toward success in their people analytics initiatives.

Amit has built and led people analytics teams at companies such as Apple and McKesson (both Fortune 10 companies) and Wayfair. He began his professional career as a labor economist at The World Bank and has worked in business consulting and corporate HR for organizations such as Goldman Sachs, IBM, Lucent Technologies (now part of Nokia) and Willis Towers Watson. He held global leadership roles in HR, compensation, benefits, talent management, diversity & inclusion, M&A, operations and mobility.

Presented by the Hoffman Center for Business Ethics and the Center for Analytics and Data Sciences

FOR MORE INFORMATION

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