

Name: Jianyi (Johnny) Liao

Major: MSBA

Graduation year: May 2022

Offer position: Audit & Assurance Analytics Specialist Assistant @ Deloitte

Prior Experience and Application Process

I majored in Finance at Bentley University for my bachelor's degree, and gained a lot of work experience in the field. After graduation, I decided to spend a year figuring out what I would like to do for my career. I got a job working in a small internet company in accounts payable. I realized the beauty of a small company is that it's less structured, meaning you can work on things that are outside of your everyday responsibilities. I was assigned a data analysis project which was not a part of my role, but ended up being the project that peaked my interest in data analysis. I then decided I wanted to pursue the MSBA program at Bentley and started looking for jobs even before the start of my program!

The application process for Deloitte was quite straight forward. I attended their info session sponsored by the Bentley University, Graduate Career Development office. I learned of the companies' sponsorship status as well as the upcoming deadlines. After the session I searched online for a position that I would be interested in and applied through their website.

How did you land your full-time job? What effort did you make?

I think landing a job is never stress-free. It's a comprehensive over-view that takes your past experience, personality, technical and soft skills etc. into consideration. However, I think the key to success is that you know how to prepare for the process. I started by setting goals for my career. I asked myself a lot of questions like what kind of company did I want to work for, is it a large company or a small one? Which industry is exciting to me? What is my strength that helps me stand out from my competitors? After asking these questions, I narrowed down my target companies and roles. I then started to search for current job postings to see their requirements. Being familiar with what the expectation is helps me strengthen my technical and soft skills as well as structure my resume. After all those, I started to plan my courses and meet with our career coaches to firm up my resume.

After receiving an interview opportunity from Deloitte, I did a lot of mock interviews with our career coaches and my friends, which helped a lot to reveal the things I needed to improve upon. I also looked up on LinkedIn people from Deloitte who are from the team I was interviewing with to schedule a coffee chat. I gained many insights from them that helped me to be successful and prepared for my interview.

What makes you stand out among other candidates?

I think everyone is special, we all have our strengths, but what we need to do is to show the employer our strengths by telling a good story. I think what made me stand out among other candidates is that I have good communication skills as well as have a story to tell. I have enough experience to share with the interviewer and to show on my resume including leadership,

academic, job related and community experience. I practiced a lot for my interview to make sure whatever questions the interviewer may ask on my resume I have a good answer for it.

Any advice for Fellow students?

Trust yourself. Go to Graduate Career Development for advice, have your resume ready, and start preparing everything as early as you can. I scheduled appointments with our career coaches even before my program started to ask for assistance updating my resume. Some large consulting firms finish their next summer roles' hiring in August of the prior year, so you should be familiar with the application deadline of your dream company as it is never too early to prepare. Especially, for international students, don't rely on the three months' grace period after graduation to start your job search because you will be so stressed when you can't find a job and the clock is ticking.