

CORPORATE BOARD QUOTAS AND GENDER EQUALITY POLICIES IN THE WORKPLACE

ANA CATALANO WEEKS

Monday, Mar 27, 2022 at 12:30 - 1:45p.m.

Onsite Venue: LIN 30

Virtual attendance: [Click to Join](#)

Do corporate board quotas increase attention to gender equality in the workplace? In this talk, Professor Weeks will discuss her recent research on the impact of a gender quota law on companies' gender equality policies, which compares the cases of Italy and Greece. After a quota law was adopted in Italy but not Greece, there was a 50% increase in post-quota Italian companies' attention to gender equality issues, especially relating to gender gaps in leadership and the issue of work-family balance. Professor Weeks will also draw connections between the effects of corporate board quotas and political gender quota laws.

Join us as we welcome Professor Weeks -
Senior Lecturer, Politics, Language & International Studies,
University of Bath - virtually, with an opportunity for discussion and Q&A.

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Ana Catalano Weeks is an Associate Professor in Comparative Politics at the University of Bath. She studies the causes and consequences of women's inclusion in politics, with a focus on party politics in advanced democracies. Some of her current research projects evaluate the public legitimacy of different types of positive action measures, the inclusion of women in populist radical right parties, and causes consequences of gender gaps in cognitive household labor. Her first book, *Making Gender Salient: From Gender Quota Laws to Policy*, was published by Cambridge University Press in 2022, and coverage of her research has appeared in *The New York Times*, *Fortune*, *Fast Company*, *Forbes*, *Macleans*, and other international outlets.



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